

Labklājības ministrija

Ekonomiskās sadarbības un attīstības organizācijas (OECD) aktualitātes dzimumu līdztiesības jomā

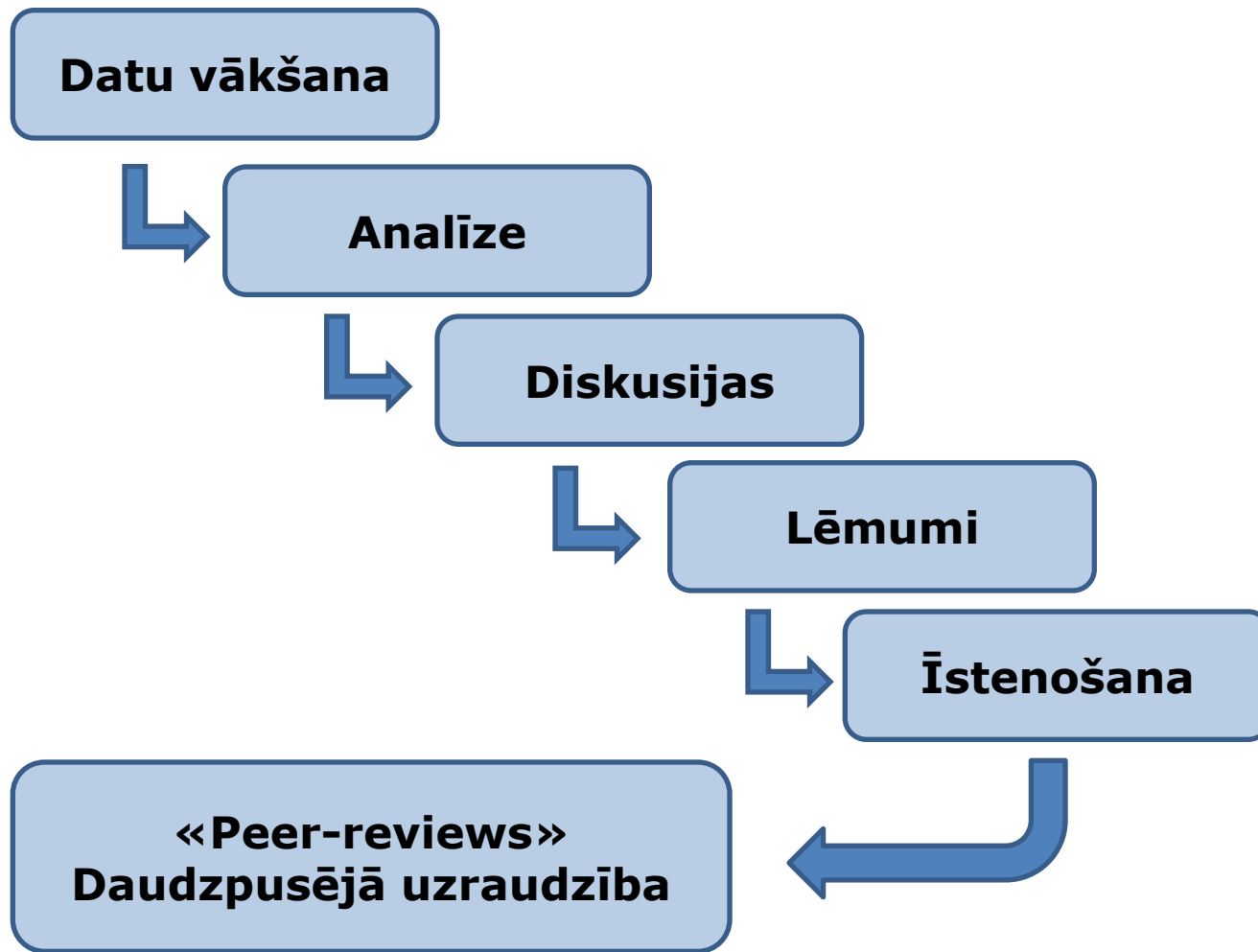
LM Darba tirgus politikas departamenta
Vecākais eksperts
Gundars Ignats

09.06.2015.



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OECD pieeja





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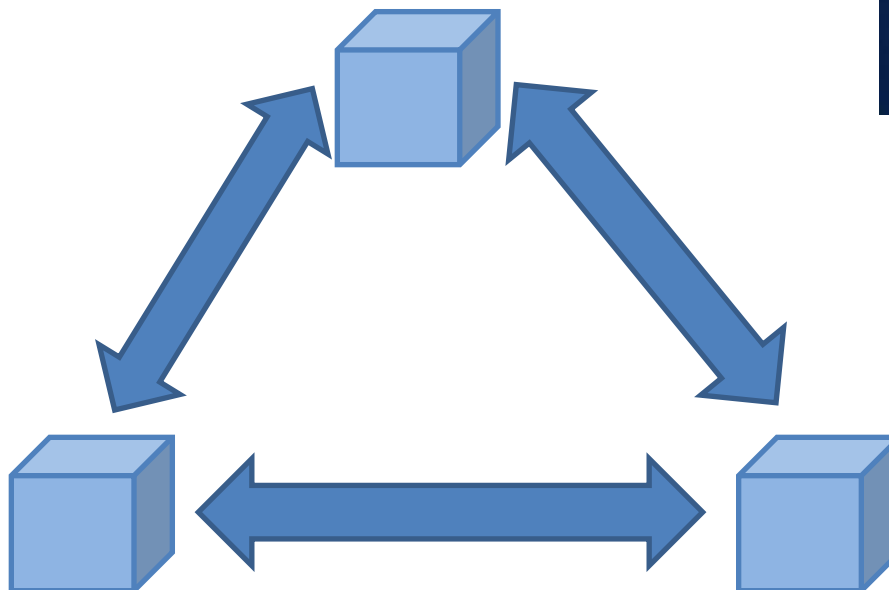
OECD: kas ko dara?

Padome

Stratēģiskie virzieni un uzraudzība
1 pārstāvis no dalībvalsts + 1 EK pārstāvis
Reizi gadā tiekas ministru līmenī
Dod mandātu OECD Sekretariātam



Ģenerāļsekretārs A.Gurija:
•Vada Padomes sanāksmes;
•Vada sekretariātu.



Komitejas

Diskusijas un īstenošana

OECD un dalībvalstu diskusiju formāts
~200 komitejas, darba grupas u.c.
Piedalās ~ 40 000 eksperti no dalībvalstīm

Sekretariāts

Analīze un piedāvājumi

16 nozaru direktorāti
2500 darbinieki



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Labklājības ministrijas pārstāvniecība

- **Nodarbinātības, darba un sociālo lietu komiteja (ELSAC)**
 - Augsta līmeņa forums
 - Darba un budžeta programmas apstiprināšana
- **Darba grupas:**
 - **Nodarbinātības darba grupa:**
 - Aktīvā darba tirgus politika
 - Darba likumdošana
 - Reformu ietekme uz darba tirgu
 - Tehnoloģisko pārmaiņu un digitalizācijas ietekme uz darba tirgus nākotni
 - Employment Outlook
 - **Migrācijas darba grupa:**
 - Darbaspēka migrācija
 - Migrācijas politiku izvērtējumi
 - Imigrantu integrācijas jautājumi
 - Bēgļu plūsmas
 - **Sociālās politikas darba grupa:**
 - Bērnu un ģimenes politika
 - Pensiju jautājumi
 - **Dzimumu līdztiesība**
 - Sociālās aprūpes jautājumi
 - LGBT jautājumi



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Recommendation of the Council on Gender Equality in Education, Employment and Entrepreneurship

29 May 2013 - C/MIN(2013)5/FINAL

I. RECOMMENDS that through a whole-of-government approach and through means such as appropriate legislation, policies, monitoring and public awareness campaigns, Members:

- A. adopt practices that **promote gender equality** in education;
- B. **promote family-friendly policies and working conditions** which enable fathers and mothers to balance their working hours and their family responsibilities and facilitate women to participate more in private and public sector employment;
- C. increase the representation of **women in decision-making positions**;
- D. eliminate the discriminatory **gender wage gap**;
- E. promote all appropriate measures to **end sexual harassment in the workplace**, including awareness and prevention campaigns and actions by employers and unions;
- F. reduce the **gender gap in entrepreneurship activity**;
- (..)



Recommendation of the Council on Gender Equality in Education, Employment and Entrepreneurship

I. RECOMMENDS that through a whole-of-government approach and through means such as appropriate legislation, policies, monitoring and public awareness campaigns, Members:

- (..)
- G. pay attention to the **special needs of women from disadvantaged minority groups** and migrant women in relation to the aims set out above;
- H. reduce the **gender gap in financial literacy**;
- I. **mainstream the gender equality perspective** in the design, development and evaluation of relevant policies and budgets;
- J. **strengthen accountability mechanisms for gender equality** and mainstreaming initiatives across and within government bodies.

II. RECOMMENDS that Members further the objectives set out in this Recommendation through co-operation **with all relevant stakeholders**.

VII. **INSTRUCTS** the ELSAC and other competent committees **to establish a mechanism to monitor** the implementation of the Recommendation; (..) **report to Council no later than four years** following its adoption and regularly thereafter.



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Recommendation of the Council on Gender Equality in Public Life




14 December 2015 - C(2015)164

- I. Adherents **mainstream gender equality** in the design, development, implementation and evaluation of relevant public policies and budgets.
- II. Adherents **strengthen accountability and oversight mechanisms** for gender equality and mainstreaming initiatives across and within government bodies.
- III. Adherents **consider measures to achieve gender balanced representation in decision making positions in public life** by encouraging greater participation of women in government at all levels, as well as in parliaments, judiciaries and other public institutions.
- IV. Adherents take adequate **measures to improve the gender equality in public employment.**
- V. Adherents strengthen **international co-operation** through continuously sharing knowledge, lessons learned and good practices on gender equality and mainstreaming initiatives in public institutions.

Uzraudzība: Publiskās pārvaldības komiteja veic rekomendācijas ieviešanas monitoringu (indikatoru izstrāde, valstu pārskatu izstrāde etc) un ziņo MCM vienlaikus ar atskaiti par [C/MIN(2013)5/FINAL] rekomendācijas ieviešanu.

Browser address bar: <https://www.oecd.org/gender/>

Page Header:  **OECD**
BETTER POLICIES FOR BETTER LIVES

Page Header: Follow us    Français


Page Header:

Section Header: **GENDER EQUALITY**

Navigation: [HOME](#) [DATA](#) [ONGOING WORK](#) [RESOURCES](#) [CONTACT](#)

Text: The **OECD Gender Initiative** examines existing barriers to gender equality in education, employment, and entrepreneurship. This website monitors the progress made by governments to promote gender equality in both OECD and non- OECD countries and provides good practices based on analytical tools and reliable data.

Section Header: **OECD Gender Data Portal**

Image: 


Text: The OECD Gender Data Portal includes selected indicators shedding light on gender inequalities in education, employment, entrepreneurship, health and development, showing how far we are from achieving gender equality and where actions is most needed. The data cover OECD member countries, as well as partner economies including Brazil, China, India, Indonesia, and South Africa.

Text: [Browse the Gender data portal](#)

Section Header: **Stat of the Month**

Text: [Starting a business](#) Access to finance, men / Access to finance, women, Percentage, 2013

Section Header: **Focus**

Image: 

Text: **The economic empowerment of women for more productive and inclusive societies**
By Michelle Bachelet, President of Chile, Chair of the 2016 OECD Ministerial Council meeting
Misallocating women's skills and talent comes at a high economic cost. The current level of gender-based discrimination is estimated to induce a loss of up to US\$12 trillion or 16% of the global income, and OECD research shows that achieving parity in labour force participation rates between men and women in OECD countries could boost global GDP by 12% over the next 20 years.

Section Header: **Latest Info**

- [What dads can do for gender equality](#)
- [Gender Equality and the Sustainable Development Goals](#)
- [Does gender discrimination in social institutions matter for long-term](#)

Taskbar: Windows 10 icons for Start, Internet Explorer, File Explorer, Chrome, Firefox, Word, PDF, PowerPoint, and system tray (LV, 11:49, 01.06.2016).

<https://www.oecd.org/gender/>



Labklājības ministrija

Rekomendāciju ieviešana – OECD paveiktais (I)

Izglītība

- [PISA](#)
- [Education at a Glance 2015](#)
- [The ABC of Gender Equality in Education: Aptitude, Behaviour, Confidence.](#)

Nodarbinātība un darba-ģimenes dzīves saskaņošana

- [Parental leave - where are the fathers](#)
- [Paid Parental Leave: Lessons from OECD Countries and Selected U.S. States.](#)

Uzņēmējdarbība

- [Entrepreneurship at a Glance 2015](#) ietver analīzi par uzņēmējdarbību dzimumu griezumā ([country notes with indicators on entrepreneurship by gender](#)).
- [The Missing Entrepreneurs 2015](#) indikatori par uzņēmējdarbību dzimumu griezumā.

OECD Reģionālās iniciatīvas

- [Women in Parliaments Global Summit 2016](#)
- ["Women in Public Life: From Policies to Impact](#)
- [Women in Public Life in the Middle East and North Africa.](#)



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Rekomendāciju ieviešana – OECD paveiktais (II)

Attīstības palīdzība

- [GENDERNET](#) - datu un analīze avots par attīstības palīdzību dzimumu līdztiesības un sieviešu tiesību atbalstam.
- [Aid in support of gender equality and women's rights in fragile contexts](#)
- [Social Institutions and Gender Index \(SIGI\)](#), t.sk. dati par Latviju:
<http://www.genderindex.org/country/latvia>

Finanšu pratība

- Jauni indikatori finanšu pratības mērišanai ([measure financial literacy across men and women](#))
- [PISA Volume VI: Students and Money \(Volume VI\), Financial Literacy Skills for the 21st Century](#)

Veselība

- [Health at a Glance 2015](#)
- [Tackling Harmful Alcohol Use](#)

Zinātne

- [Science, Technology and Industry Scoreboard 2015](#)

Nodokļi

- [Taxing Wages 2016](#)

Plašāk: <https://www.oecd.org/gender/ongoingwork/>

- Data by theme Popular queries
- Find in Themes [] Reset
- Social Protection and Well-being
- Social Protection and Well-being
 - Social Protection
 - Income distribution and poverty
 - Wealth distribution
 - Benefits, Taxes and Wages
 - Better Life Index
 - Gender**
 - Gender, Institutions and Development Database
 - Gender Equality Index
 - Education
 - Entrepreneurship
 - Employment
 - Family
 - Child Well-Being

Aid projects targeting gender equality and womens empowerment (CRS)

Customise Export Draw chart My Queries

Recipient	Developing Countries, Total			
Sector	1000: Total All Sectors			
Flow type	Commitments			
Amount type	Current Prices			
Year	2013			
Unit	US Dollar, millions			
Score	Principal	Significant	Screened, not targeted	Not screened
Donor				
DAC Members, Total	4 802.09	29 097.39	83 067.29	20 727.12
Australia	193.27	1 553.84	1 401.90	1 000.26
Austria	14.02	91.16	525.84	34.44
Belgium	90.78	625.01	373.74	320.97
Canada	822.06	953.31	1 664.44	-161.53
Czech Republic	1.14	7.54	22.86	25.76
Denmark	38.73	721.41	1 203.43	66.37
Finland	23.62	291.52	550.79	..
France	47.67	1 444.15	4 214.66	3 208.87
Germany	222.27	4 712.73	6 966.48	2 182.72
Greece	..	13.21	29.35	1.06
Iceland	2.55	19.71	4.57	2.59
Ireland	10.43	197.24	335.37	..
Italy	26.78	487.98	139.88	266.83
Japan	301.90	2 159.78	14 068.32	5 164.22
Korea	75.70	139.20	2 023.02	0.28
Luxembourg	8.40	48.09	245.56	..
Netherlands	260.85	515.67	2 541.64	..
New Zealand	9.04	197.31	161.16	..
Norway	306.91	1 080.40	3 233.94	-6.14

Data extracted on 01 Jun 2016 10:24 UTC (GMT) from OECD.Stat



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OECD pētījumi par Latviju

OECD Reviews of Labour Market and Social Policies: Latvia 2016

DOI: 10.1787/9789264250505-en



Education in Latvia

DOI: 10.1787/9789264250628-en

Investing in Youth: Latvia

DOI: 10.1787/9789264240407-en





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